



EMPLOYMENT OPPORTUNITY

Environmental Specialist 4
\$3744.00 – \$4912.00 Range: 55

Recruitment 986e-08

Opens: April 25, 2008

Closes: May 16, 2008

Job Summary

This position is located in the Habitat Program, Technical Applications Division, Environmental Restoration Technical Assistance. The duty station is the Natural Resources Building, Olympia, Washington. This Environmental Specialist conducts detailed biological assessment work (project scoping) on Washington State Department of Transportation (WSDOT) fish passage barriers and recommends projects for construction. On Washington Department of Fish and Wildlife (WDFW) lands, the employee conducts detailed biological assessment work and recommends fish passage barrier correction, screening, and habitat restoration projects for construction. The employee coordinates project scoping and project development work with environmental and transportation engineers, Wildlife and Fish Program staff, area habitat biologists, construction personnel, other WDFW and WSDOT staff, and other stakeholders. Principal activities include:

- Working with Habitat Program engineers to identify a suite of potential habitat restoration/fish passage correction options
- Coordinating with staff from the Wildlife and/or Fish Program, citizen advisory groups, and Habitat Program engineers and area habitat biologists to reach consensus on a selected design option that meets land management needs while fulfilling the needs of the resource and the legal obligations of the agency
- Coordinating with the Capital Programs and Engineering Division to ensure that funded projects are designed, permitted, and constructed according to the agreed upon project scope and budget
- Coordinating with WSDOT headquarters and regional staff, WDFW engineers and area habitat biologists and affected tribes to reach consensus on selected fish passage correction options

This position requires working with individuals with diverse backgrounds and interests that may be or seem to be in conflict with the desired project goals. The challenge for this position will be to find a way to meet the projects goals and accommodate the needs of others if possible.

Working Conditions

Duties are typically performed within a workweek of 8:00 – 5:00, Monday thru Friday. However, the position does require significant travel, up to 60% of the time. Approximately 30% of the work is field oriented, and the employee must be able to work outdoors in inclement weather, walk streams and other rugged terrain, and carry a backpack electrofisher over such terrain.

Note

This position is covered by a collective bargaining agreement between the State of Washington, Department of Fish & Wildlife, and the Washington Association of Fish and Wildlife Professionals (WAFWP), which contains a "union security" provision. This means that, as a condition of employment you must either join the union and pay union dues, or pay the union a representational or other fee within 30 days of the date you are put into pay status.